



OBT Course Outline

3. SUPERVISORY SKILLS - LEVEL 3

Main Aims and Key Benefits:	This is one of three Supervisory Skills programmes designed to provide
,	key management skills for team members new to, or with minimal
	experience of, a supervisory role.
	NB: Although Supervisory Skills Level 2 and Level 3 need not be
	attended in order, supervisors new to the role may benefit from
	attending Supervisory Skills – Level 1 initially
Course Content:	The range of leadership styles, their benefits and potential impact on individuals and their performance
	 Identifying course participants' own leadership styles and reflecting on these in relation to their team members
	 Considering what makes an effective team and the benefits of teamwork
	 The stages of team development and how a manager can support this
	 Demonstrate the most effective approach to solving staff problems Personal Action Plans
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Training Methods:	Presentations
	Syndicate exercises
	Group discussions
	Role plays
	Personal Action Plans
Who will benefit:	Junior managers and supervisors new to, or with minimal experience
	of, their role
Duration:	1 day
Certification:	OBT and Progressive Training
Training Provider:	Progressive Training